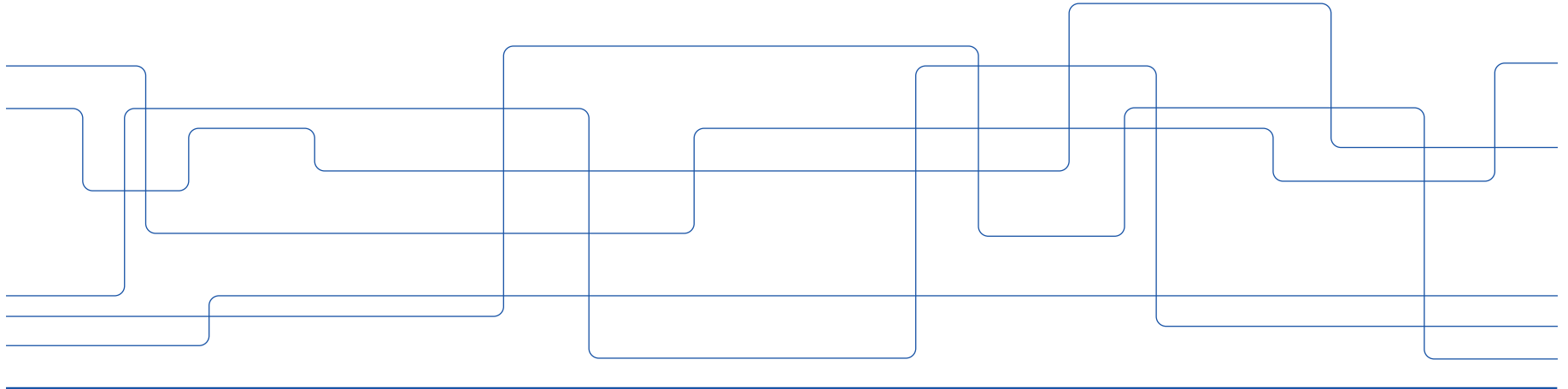




Välkommen till EECS personalmöte

Welcome to EECS All Employee Meeting

A written summary of the meeting will be posted on intra.kth.se/eeecs





Agenda

- HMS
- AEM 2.0
- Update on Coronavirus guidelines
- Crisis and preparedness
- Employee survey update
- E-mail/alias
- Q&A
- Wrap up



Welcome to the All Employee Meeting

- AEM 2.0: 20 minutes, written summary on the intranet, and more regular updates via Slack.
- Coronavirus update.
- Welcome to Campus fika in September (more information will come).
- RAE.





Current coronavirus guidelines

The screenshot shows the KTH Intranet interface. At the top left is the text 'KTH Intranet' and at the top right is 'Emergency ww'. Below this is a dark navigation bar with the following menu items: 'My employment', 'Support & Service', 'Education', 'Research', and 'Organisation & Regulations'. Below the navigation bar is a light-colored box containing the text: 'Information from KTH regarding COVID-19. Last update 26 May: Continued call to work from home until 15 August, after which individual telework agreements are needed under "working on campus and remotely".'

Always check intra.kth.se

General rule – **From 18 August:** The call to work from home ends. If you on some occasion would like to work from home, you can discuss with your manager and if you agree upon this, you document this by e-mail.



Crisis and preparedness

Updated Crisis and preparedness plan:

- Safety coordinator appointed (Mikael Prytz).
- Have created an emergency team that collaborates with blue light personnel, security companies and KTH Security.
- Have produced a contingency plan on an annual basis.
- Have started the work of strengthening the shell protection at the school together with KTH Säkerhet.
- During the autumn, all staff will be offered to attend fire training at KTH.
- Updated pages on the intranet with checklist on what to do in case of emergency, which number to call etc. <https://intra.kth.se/eecs/kris>.
- Incidents during summer.



Employee survey

Resultat: Total + kön

Hållbara faktorer

- Inflytande
- Utvecklingsmöjligheter
- Ledningskvalitet
- Rättvisa och respekt

Risikfaktorer

- Kvantitativa krav
- Rolltydlighet
- Socialt stöd från kollegor
- Konflikt mellan arbete och privatliv

	Märkbart mer positivt än referensgruppen
	Jämförbart med referensgruppen
	Märkbart mer kritiskt än referensgruppen
	Jämförelse ej möjlig

	Antal svar	Referens	872	199	470
			KTH EECS Total	KTH EECS, Kvinnor	KTH EECS, Män
	SKALA //Point: 0-100 (gul = omvänd skala)				
1.	Kvantitativa krav	40,9	53	54	53
2.	Arbetstempo	59,5	55	56	54
3.	Känslomässiga krav	46,8	35	38	34
4.	Inflytande	50,2	60	55	63
5.	Utvecklingsmöjligheter	70,4	79	73	82
6.	Variation	68	68	66	69
7.	Mening i arbetet	73,8	75	74	76
8.	Förutsägbarhet	60,2	62	60	62
9.	Erkännande	65,6	69	70	69
10.	Rolltydlighet	78,1	69	70	69
11.	Rollkonflikter	42,2	37	36	38
12.	Ledningskvalitet	54,1	72	70	73
13.	Socialt stöd från överordnade	75,3	77	78	77
14.	Socialt stöd från kollegor	80,2	75	80	73
15.	Social gemenskap i arbetet	79,9	75	79	73
16.	Engagemang i organisationen	64,7	70	69	71
17.	Arbetsengagemang	69,4	69	67	70
18.	Oro för arbetslöshet	20,2	20	21	20
19.	Oro för förändrade arbetsförhållanden	24,9	17	18	17
20.	Kvalitet i arbetet	68,2	68	69	68
21.	Tillfredsställelse med arbetet	64,4	71	68	72
22.	Konflikt mellan arbete och privatliv	39,7	46	44	46
23.	Tillit och trovärdighet mellan de anställda inbördes (horisontellt)	71,3	74	75	74
24.	Tillit och trovärdighet mellan ledning och medarbetare (vertikalt)	69,3	74	74	74
25.	Rättvisa och respekt (Organisatorisk rättvisa)	59,7	66	67	66
26.	Självskattad hälsa	61,3	59	58	59
28.	Utbrändhet	36,2	41	43	40
27.	Stress	36	41	43	40

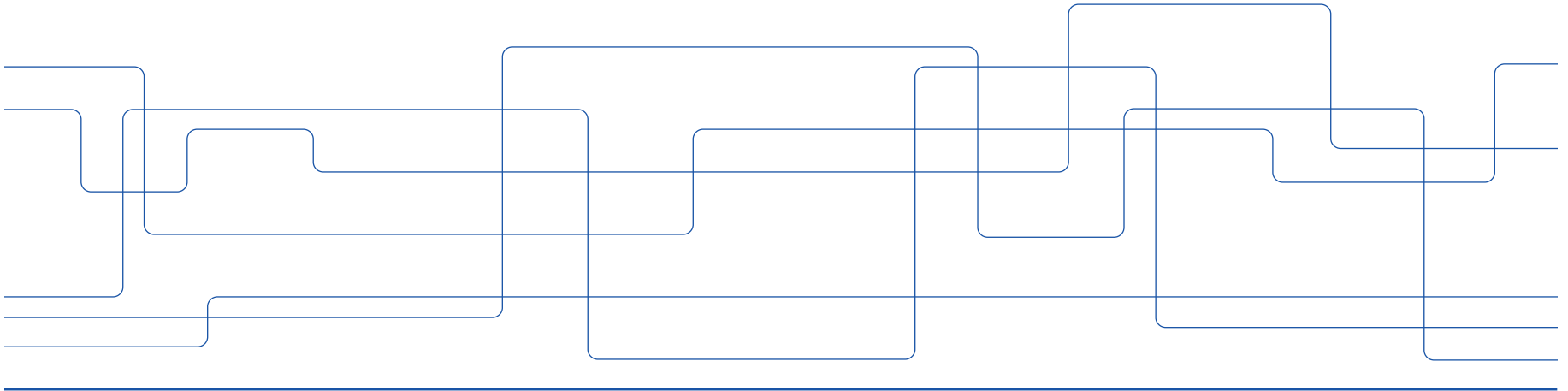


E-mail aliases

- All employees must use `username@kth.se`



Wrap up before the Q&A





Next AEM is on 7 October

- Keep an eye in our weekly newsletter pEECS and Slack for Zoom link and agenda.



Q & A



See you at our next meeting, 7 October

Keep updated on intra.kth.se/eecs and on Slack

