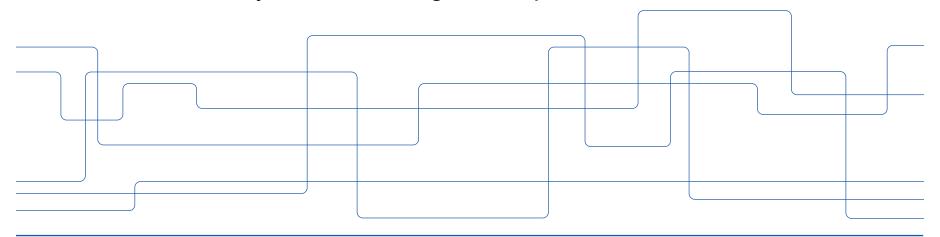


Välkommen till EECS personalmöte Welcome to EECS All Employee Meeting

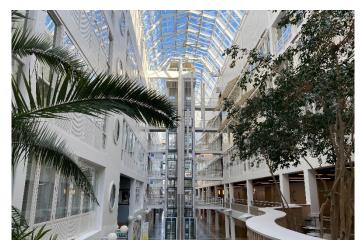
A written summary of the meeting will be posted on intra.kth.se/eecs





Agenda

- Health, safety and environment (HSE)
- Emergency numbers
- Updates on the Coronavirus
- Our safety
- EECS' health check-up 2022
- Development dialogue
- Reflections upon 2021, EECS in numbers
- The operational plan 2022
- Staff changes
- Congratulations!
- Q&A and Wrap up.







Emergency numbers – Add to your cell phone!

- SOS alarm: 112
- KTH's emergency number: 08-790 77 00 (for special incidents and crises)
- KTH's safety support number: 08-790 99 00
- Electrum laboratory's emergency number: 070- 648 60 32





Updates on the Coronavirus

Welcome back to Campus!

 From today everyone is expected to be back on our Campus

 Stay updated via this page: https://intra.kth.se/campus/sakerhet/kris/corona





Our safety

Unknown people

- Do not let in unknown people, even if they claim to be visiting someone.
- Get that person to pick up the person in question or they can call each other.

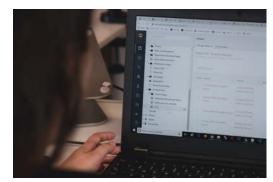
Abnormal activity

 There has been some abnormal activity and an incidents with a drone – report all abnormal activity to Mikael Prytz.

Digital security

Do not open or click on e-mails with suspected links.







EECS' health check-up 2022

- Between 1 February and 31 May you are offered a health check-up.
- You have received an e-mail with information and instructions how to make a reservation.
- The e-mail is in both Swedish and English
- All with employment until 28 February 2022 or longer have the chance.
- Those who meet the above criterion and turn 50, 55, 60 or 64 have received an age-related offer instead.



Health check-up



Personal development dialogue

- A good relation between employer and employee is important.
- Human resources are the most valuable resources we have at KTH
- During February we will start our yearly development dialogue
- About development dialogue at KTH





Reflections and highlights 2021

RAE2021 (Research Assessment Excercise)

Great cooperation – many people involved

PDC Center for High Performance Computing

 Inauguration for First Phase of Dardel



Events – digital and physical

- EECS Digital Day 2021
- The Degree Project Fair 2021
- The EECS Winter Conference



pEECS' most read

- KTH's COVID pages
- The EECS Winter Conference
- Publications from EECS



EECS' numbers

Number of new employments 2021:

292

Financial

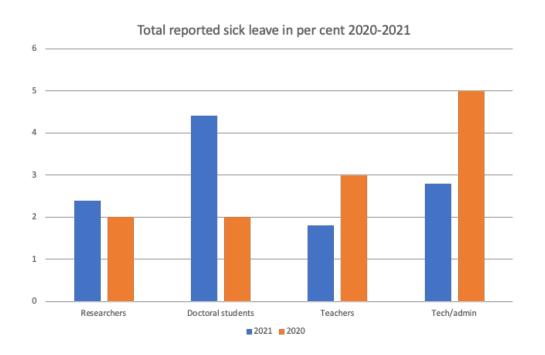
- Turnover 1 254 million 2021
- 487 million external funds
- Result SEK 31.6 million
- Personnel costs of SEK 717.1 million increased this year.
- Premises costs SEK 156.9 million

Number of degrees issued by EECS:

- Degrees of Bachelor (Kandidatexamen): 16 (2019), 12 (2020), 22 (2021).
- Degrees of Master of Science in Engineering (Civilingenjör): 222 (2019), 241 (2020), 283 (2021).
- Degrees of Bachelor of Science in Engineering (Högskoleingenjör): 59 (2019), 53 (2020), 78 (2021).
- Degrees of Master (Master):
 500 (2019), 448 (2020), 508 (2021).
- Third-cycle qualifications (Forskarexamen):
 79 (2019), 71 (2020), 82 (2021).

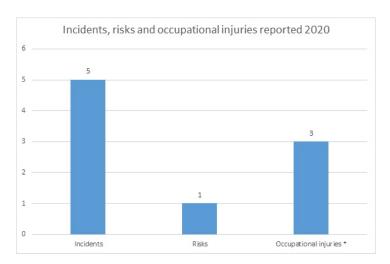


EECS' numbers 2020-2021- sick leave

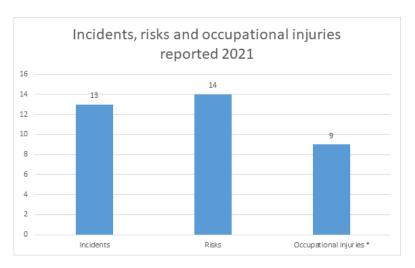




EECS' numbers 2020-2021- reported incidents



*1 of 3 occupational injuries are commuting accidents



*4 of 9 occupational injuries are commuting accidents



The operational plan 2022 (VP)

- Based on:
- ✓ KTH's business plan, which contains assignments for the school from the principal
- ✓ The school's development plan 2018-2023
- ✓ The school's prioritised activities are based on:
 - > Risk analysis
 - > The employee survey 2021
 - > Observations



Assignments from the President

- Develop a plan for how the school will further develop the digital learning activities in education.
- Further develop and increase the range of education in lifelong learning.
- Analyse the RAE reports, identify possible areas for development and prepare an action plan.
- Develop an action plan for development work to strengthen KTH's scientific impact of research.
- Work for a more inclusive and equal culture and identify environments with an imbalance in gender distribution among professors.



The school's prioritised activities

- HSM, work environment and JML, including follow-up of the employee survey.
- Kista next steps.
- Review of the organisation of the fusion plasma operations.
- The school's premises project.
- On site-based work.
- Pilot project on forecast and budget tools.
- Pilot project on establishment and implementation of 'balance score card'.
- Pilot project on doctoral student recruitment and introduction



Summary of the VP 2022 – school level

Our core business	Our processes	Our organisation	Our economy
Kista – Next steps	Budget and forecast tool	FPP	Premises supply
Digital teaching activities	Balanced score card	On site-based work	
Life long learning	Doctoral student recruitment and introduction	The employee survey 2021	
Follow-up RAE		Security	
Research impact		Inclusive and equal culture	



Staff changes

IT

- New IT coordinator, Milan Orac.
- Local IT support campus / Q has a new IT person on Fridays from 10 February, Gustav Österberg.



Professional support (VS)

- Rose-Marie Kellqvist Sundström has quit as Head of Finance.
- Anette Arling has taken over as Acting Head of the Finance unit with Ronny Sagborn as Deputy.
- Sara Johansson will be Deputy Head of Administration until 30 June.





Congratulations to the prize winners...

KTH Pedagogical prize is a travel grant that is awarded annually to teachers within KTH, for outstanding contributions.

Congratulations Mark Smith!



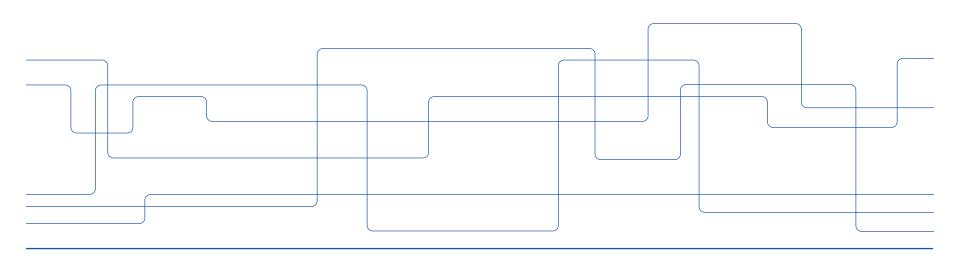
The President's Equality and Diversity Award aims to strengthen the gender equality and diversity work within KTH.

Congratulations Madeline Balaam!





Wrap up before the Q&A





Next AEM is on 10 March

- The <u>school's calendar</u> is updated with the spring term's AEM's: 10 March, 21 April, 19 May, 16 June
- Keep an eye in our weekly newsletter pEECS and Slack for Zoom link and agenda.
- Send your proposals for topics to <u>communication-support@eecs.kth.se</u>



Same Zoom link for all AEM kth-

se.zoom.us/j/65209843 843



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See you at our next meeting, 10 March

Keep updated on intra.kth.se/eecs and on Slack

