

Välkommen till EECS personalmöte Welcome to EECS All Employee Meeting

A written summary of the meeting will be posted on intra.kth.se/eecs





Agenda

- Health, safety and environment (HSE)
- The proposed new President
- Update on the Ukraine
- Post Covid
- Update on the premises project
- Update about KTH centres
- Researchers' Noticeboard
- EECS' Summer event
- Wrap-up and Q&A.







JML – Equality, Diversity and Equal Term

- Work initiated to make the school's premises available for everybody (FUNKA).
- A group has been appointed to work on the issue of making our premises more accessible to ensure that KTH is an attractive university and employer.





Reported sick leave for Q1

Reported sick leaves for Q1 2022





Reported incidents, risks and occupational injuries – Q1

Incidents, risks and occupational injuries reported Q1



Very good that we report all incidents. It is only by this we can prevent injuries and accidents.

 A group is working to take measure to reduce incidents and risks due to chemicals



Anders Söderholm proposed as new President of KTH

- KTH's University Board has proposed Anders Söderholm as the next President of KTH.
- Among other things, he has been Vice-Chancellor of Mid Sweden University and is currently Director General of the Swedish Higher Education Authority.
- After having sifted through a wide field of strong candidates, the Nomination Committee unanimously agreed to propose Anders Söderholm.



Anders Söderholm proposed as new President of KTH



Ukraine

KTH stands behind the Swedish government's condemnation of the Russian invasion of Ukraine.

Stay updated: intra.kth.se

<u>https://intra.kth.se/en/campus/sakerhet/kris/ukraina/angaende-kriget-i-ukraina-1.1148100</u>

Worried?

 Do you feel worried about what is happening in the outside world? Occupational health care is here for you if you need to talk to someone or if you're not feeling well. You can also turn to our HR manager.

Contact the occupational health service



Post - Covid

- Our mission is to:
 - educate the engineers and researchers of the future
 - perform research that makes a significant difference
 - work together to ensure impact.
- We are one of the many universities in the world.
- All universities can perform on-line teaching, so what makes KTH stand out in the crowd?
- We need all of you on campus:
 - · We are probably more creative IRL
 - Our students need to meet us IRL
 - We create a better working environment when we meet IRL.





The premises project

- We are working on digitising our meeting rooms to make them hybrid friendly.
- Ten rooms on our two campuses will receive new equipment to make it easier to hold hybrid meetings via Zoom rooms.
- Workshops on well-being to identify what is needed to increase well-being in the workplace.
- <u>The meeting rooms that are upgraded in April</u>



Sara Johansson, the project manager for the premises project



Workshops on wellbeing

Purpose of the workshop series:

- Identify what is needed to increase well-being
- Understand EECS' culture and values
- Will be implemented on four test environments

Results:

- Activity based common spaces
- Clean, functional, modernise
- Workplace culture
- Games, large kitchens, cozy sofas, good coffee
- Colour
- Keep the nice common areas
- Static posters on screen, interactive displays, smartboard, fun math problems for students.



E-mail Sara Johansson at <u>sarah@kth.se</u>if you have any ideas



Zoom rooms (hybrid rooms)

A Zoom room is a meeting room with equipment adapted for video meetings. Includes screens, camera, microphone and a speaker system.

- Nils Enlund, Lindstedtsvägen 3
- Harry Nyqvist, Malvinas väg 10
- Gustaf Dahlander, Teknikringen 31
- Stefan Arnborg, Lindstedtsvägen 5
- Ingrid Melinder, Lindstedtsvägen 5
- Commodore, Kistagången 16
- Moore, Kistagången 16
- Amiga, Kistagången 16
- Norbert Wiener, Malvinas väg 10
- Gunnar Brodin, Malvinas väg 10

zoomrooms



EECS' meeting rooms

Instructions on how to connect are laid out in all the hybrid rooms.



New guidelines for KTH centres

New guidelines on managing centres in research:

- The chairman of a centre where KTH is the principal must be a KTH representative.
- The steering group can only make decisions within the framework of the funds made available by KTH and the respective parties.



Research centre types



Update on EECS' centres

- The NAVET centre has received a continuation of three more years from 1 January 2022 to 31 December 2024. Managed by Roberto Bresin.
- The CASTOR centre is no longer a research centre but a network centre with Pierre Bodin as a new interim director from 1 April.
- The Semiconductor centre, managed by Per-Erik Hellström.
- <u>The PDC Center for High-Performance Computing</u> is managed by Dirk Pleiter. Currently working on financing from NAIS (National Academic Infrastructure for Supercomputing).



Roberto Bresin and Pierre Bodin



Per-Erik Hellström and Dirk Pleiter



New channel for communicating your research

- A news feed service is now being launched on kth.se.
- Via the <u>Researchers' Noticeboard</u>, KTH researchers can reach out with research news that is not picked up on the main news feed.





Faculty recruitment

Recruitments and promotions currently being processed:

- Recruitment, lecturer (Adjunkt): 3
- Recruitment, Assistant Professor: 7
- Recruitment, Associate Professor: 1
- Recruitment, Professor: 1
- Promotion to Professor: 9
- Promotion to Associate Professor: 1





Why is this happening now?

• During spring 2021, all recruitment was paused while new Head of School came on board and visited all divisions

• A recruitment strategy was formulated in June 2021 based on the input from

- o Division strategies
- o Available resources and teaching needs
- o Upcoming retirements

• Approximately ten positions were identified as prioritised and are now being processed

• An additional two positions have been proposed by the EECS School assembly and are currently under discussion.





Update on our VP 2022 – department teams

We are working on everything according to our Operational plan 2022 (VP), for example:

Support teams for our departments

- Each department will have a representative from Finance and HR who supports the head of department and participates in department management meetings (department team)
- The project will start in April / May

Support for departments





Other news from the management

- New model for internal rent is under revision
 - Off-campus support will disappear
 - m2 price for labs will be reduced, the reduction factor will be 0,8
 - Costs for common areas (hall, stairs etc) will be divided over all who pay rent
- A discussion regarding a new model for financial resource distribution at KTH has started





EECS' Summer event, 8 June

- The research and education committees.
- All heads of division, please nominate two doctoral students for the poster exhibition.
- Sign up!

The EECS Summer event

EECS Summer event research committee



The research tracks committee led by Arvind Kumar



The education track Committee led by Philipp Haller



Wrap up before the Q&A





Next AEM is on 19 May

- The <u>school's calendar</u> is updated with the spring term's AEM's: 19 May, 16 June
- Keep an eye in our weekly newsletter pEECS and Slack for Zoom link and agenda.
- Send your proposals for topics to <u>communication-</u> <u>support@eecs.kth.se</u>



Same Zoom link for all AEM <u>kth-</u> <u>se.zoom.us/j/65209843</u> <u>843</u>







See you at our next all employee meeting!

Keep updated on intra.kth.se/eecs and on Slack

