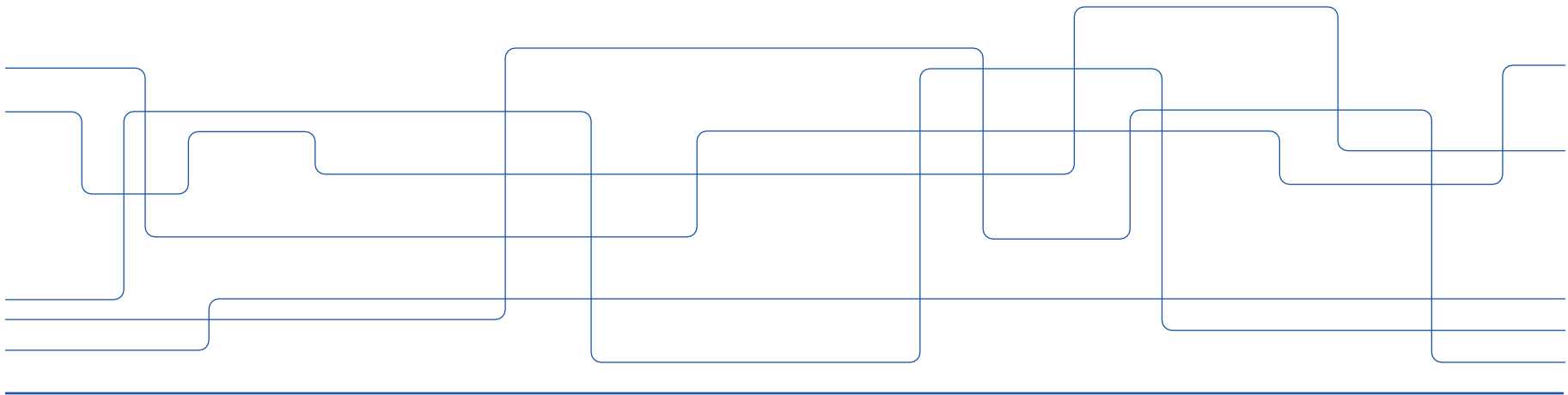




Välkommen till EECS personalmöte

Welcome to EECS All Employee Meeting

A written summary of the meeting will be posted on intra.kth.se/eeecs





Agenda

- Health, safety and environment (HSE)
- A follow-up on the RAE - a summary of the meeting between the heads of divisions.
- About the merger of two of the school's divisions.
- The new finance manager.
- The professional support this summer.
- The new Director of Third Cycle Education.
- Summary of the Inspiration days in Kista.
- Summary of the summer party.
- Information about the direction decision of the merger of KTH's support services.
- Q&A.





Leadership training regarding mental health and ill health at work

- Three-step training in collaboration with Avonova.
- Lecture.
- Workshop.
- Tutorial.





Lecture on stress

- There will be a new round this autumn for the entire KTH.
- More information will come.



The safety representative's role

- Participates in planning changes in the workplace and preparing action plans.
- Captures shortcomings in the work environment and inform the employer.
- Works together with the employer to create a good working environment in the long term.
- **Remember!** For the safety representative to be able to do a good job, other employees must tell when they discover things in the work environment that are not good and that need to be pointed out to the employer.



The safety representative's rights

- Has the right to be informed by the employer about important changes in the work environment.
- Has the right, if necessary, to take measures for the employer to remedy deficiencies in the work environment, for example by requiring a risk analysis or an examination.
- Can exercise his right to a work stoppage in the event of immediate or imminent danger of accidents and ill health.



Physical working environment

The safety representative is working with areas like:

- The design of the premises.
- Order and accidents.
- Ventilation and climate.
- Noise, lighting, ergonomics.
- Protective equipment, fire and emergencies.
- Threats and violence.



Psychosocial work environment

The safety representative is working with areas like:

- Victimization (kränkande särbehandling).
- Bullying, stress, workload, abuse, threats and violence.
- Well-being.
- Work organization and well-being.
- Illness and sick leave





Follow-up RAE

- VP process 2023-2025 next year.
- Balanced score card will be implemented more next 2023-2025.
- Impact and degree of citation at the research area level
- Create meeting forums and places for meetings, dialogue and collaboration between the professional support and the faculty.
- Support structures for returning to research after different types of assignments.
- Research infrastructure and funding of research centres
- Government capital investments to promote the interplay between education and research.





The merging of two divisions

- The Division of Electromagnetic Engineering (EME) and the Division of Fusion Plasma Physics are merging.
- New Head of Division is Martin Norgren and the Deputy Head of Division is Per Brunsell.



Per Brunsell and Martin Norgren



Our new finance manager

- Welcome Peter Hultman!
- Worked six years as the CFO at Stockholm School of Economics (SSE).
- He starts 1 October.
- Anette Arling will return as Deputy head of unit from the same date.





New Directors of Third Cycle Education

- Lars Jonsson – Director of Third Cycle Education.
- Sarunas Girdzijauskas – Deputy Director of Third Cycle Education.
- György Dan – Deputy Director of Third Cycle Education.





The road to a joint support services

The plan for how the merger will be carried out has been decided. Some examples are:

- The schools' support services initially form five new departments together with GVS.
- All staff join the new organisation, initially in their current roles.
- The development of support services must be kept in pace with other ongoing developments within KTH.
- Principles that should characterize the development work are; business benefit, close to business, involvement and participation, work culture for renewal and mutual respect.



[The plan for the merger](#)



The professional support during summer

- During the summer, the Professional support is on site, but to a limited extent.
- Opening hours in Service centers differ and the response times may be slightly longer.
- Read the article to see how to get help with purchases, IT support, recruitment etc.



[Opening hours during summer](#)



Inspirational days in KTH Kista and student exhibition at the Kista Galleria

- Three high schools from the area visited on 1–3 June.
- Inspirational presentations from KTH alumni from Spotify.
- Cybersecurity students spoke about the importance of being safe online.
- The IN chapter described student life.
- At the mentor space, the students made bubble nodes, used the 3D printers, and saw student projects.



Exhibition at Kista galleria: our students and alumni in an exhibition with the slogan "Framtiden finns i Kista" – see it before end of June.



Summary of the Summer event, 8 June

- Over 500 signed up, around 350-380 attended.
- 24 presentations from all departments within education and research.
- 25 poster exhibitors, two winners! Pilar Castillo Tapia, César Soto Valero.
- Four lab tours (PDC, VICS, EXTRAP T2R, The Sustainable Power Lab, Robotic lab, SMaRC, Anechoic chamber).
- The band, Irish Music Learners of Stockholm, performed.





Next AEM is on 25 August

- The first AEM for the semester is on 25 August.
- Hybrid meeting from the meeting room Gustaf Dahlander.
- Keep an eye in our weekly newsletter pEECS and Slack for Zoom link and agenda.
- Send your proposals for topics to communication-support@eecs.kth.se



The autumn term's All employee meetings

29 September

27 October

24 November

20 December

Same Zoom link for all AEM <https://kth-se.zoom.us/j/65209843843>

Q & A



See you at our next all employee meeting!

Keep updated on intra.kth.se/eecs and on Slack

