



KTH Fysik

Department of Physics Management Group meeting

Monday 29th Aug 2022, 12.00 – 14.00, A5:1003

Participants: Pär O, Jonas S, Tommy O, Jennie E, Josefin L, Daniel Q, Pavel K, Sevostian B, Mats P replacing Mats D, Jens B, Ayse N replacing Bo C, Mattias B,

Apologies: Mats D, Bo C

Guests: Isabelle Gustavsson and Ulrika Hoel, new HR administrators for Physics and Aphys. The new HR administrators introduced themselves along with the management group. Isabelle will be handling the Physics department and Ulrika Applied Physics.

Agenda

- **News**
 - Anders Söderholm appointed as new Rektor, starting 1/12
 - Sofia Ritzén appointed as new Dekanus; Anna Finne Wistrand new Prodekanus (both until June 2023); Bo Cederwall appointed as teacher representative in the faculty council.

- **Salary discussions**
 - This year's salary discussion should take place during the month of September, as usual. We have yet to receive the list of staff included in the revision but as soon as it comes I will forward you your sections.
 - I will invite all faculty as usual; you will discuss with relevant researchers, postdocs, technicians.
 - Further instructions to follow by email soon.

- **Sabbatical 2022/2023**
 - Call for applications for centrally supported sabbaticals opens on 1/9. Letter of support from Prefekt needed, so if anyone intends to apply, they need to inform me before 10/9.
 - Possible to apply for up to 12 months sabbatical.

- **Administration overhaul**
 - Two meetings of the prefektråd have been held. One introductory in May and one with focus on organisation of economy administration and tools in August. Discussions held and experiences shared. The university director listens and appreciates the input provided. Still not clear how we will affect the process itself. Also not clear how the process will be changed with the new rektor, but highly likely.
 - Next meeting on 3/10: Theme HR. We are asked in advance:
 - What support is needed for prefekt or project leader?
 - What works well?
 - What can be improved?
 - What is missing?
 - Any input regarding these issues will be welcome; by the next MGM at the latest.

- **KAW Fellow call**
 - KTH can nominate 12 candidates. Needs balance in gender and internal/external.
 - Eligible: PhD after 1/1 2014
 - “Lärosätena ska garantera att de utvalda forskarna kommer att ha relevanta tjänster vid lärosätet.”
 - Deadline to KTH: 3/10 – then internal committee selects who can apply
 - Deadline to KAW: 15/2 2023
 - The department is not able to offer new faculty position. Strategy discussion: Whom to support, if any?
 - Internal faculty: OK
 - Internal non-faculty: OK under discussion
 - External male/female: Contact Pär immediately if someone external is interested.
 - Suggestion after management group discussion: Request from KTH internal KAW process to allow selected condensed matter theory candidate and particle physics recruitment as possible external candidates.

- **Faculty renewal status**
 - Condensed matter theory position has closed, expert statements are pending and the first recruitment board meeting will soon be held (15/9).

- Experimental particle physics position open until 19/9. No news yet regarding similar position at Uppsala.
- **Guest professor program**
 - As discussed previously
 - New deadline: 23/9
 - “Guest professor nominations are expected to concern areas where an improved gender balance is required, and where it is deemed possible to conduct development work with the aim of creating a more inclusive environment.”
- **Faculty/staff meetings**
 - Pär asked the management group for some topics to address at potential faculty/staff meetings during HT22:
 - Two meetings on teaching (Tommy)
 - Admin overhaul discussion/information (Pär)
- **Outreach** (Josefin)
 - The summer student program will be evaluated; both students and supervisors will be interviewed.
- **JML** (Josefin)
 - There was a JML workshop before summer where 20 phd students attended. The event was very successful.
- **Undergraduate education** (Tommy)
 - Tommy is settling in as the new undergraduate director.
 - Tommy and Torbjörn will together look over and adjust the staffing for this semester.
 - Informal individual discussion rounds with the division heads were suggested for Tommy to collect suggestions on development, improvements and feedback on the current teaching courses. Tommy will thereafter put together all inputs and present them to group discussion meeting.
 - Management group addressed having people rotate more on teaching the courses.
- **Ph.D. programme** (Mattias)
 - No student council meeting have been held yet to further discuss the new general study plan. The aim is to have it established on school level this fall. Once established new students will be admitted to the new study plan.
 - When new students are submitted there invited to small group introduction meetings with Mattias.
 - A few dissertations are planned in October.
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- **Ph.D. student representative** (Elina/Daniel)
 - Nothing to report yet. Student representative meeting later today.

- **Physics administration** (Jennie)
 - Isabelle Gustavsson and Ulrica Hoel are replacing Ann Malmqvist and Susanna Elfving from HR. Financial officer Valeria Lingran is on study leave and will be at the office on Thursdays. A consultant, Rickard Risberg will substitute as financial officer for three months thereafter Sara Järvemo who is recruited for the position will start.
 - Upcoming changes in LAS: Employments will be permanent after 12 months from October 1st. This only applies to new employments done after October 1st. Information meeting with HR 30/8.

- **News or issues from Divisions**
 - Nothing to report.

- **Personnel news**
 - Researcher, applied nuclear physics (Bo), S-2021-1767, Kaur starting soon.
 - PhD student, x-ray polarimetry for astrophysics (Mark), S-2022-0351. Kassi Keppler, started 22/8.
 - Postdoc, astronomy, research in supernovas (Josefin, Pär), S-2022-0578, Sophie Rosu, starting 1/10
 - Postdoc, nuclear power safety (Weimin), S-2022-1014, Shiyong Wei recruited.
 - Researcher, astro-particle (Felix), S-2022-1063, Vidushi Sharma recruited.
 - Research engineer, medical imaging (Mats P), S-2022-1238, Rickard Brunskog recruited.
 - Researcher, applied nuclear physics (Bo), S-2022-1237, status?
 - Assistant, medical imaging (Mats P), S-2022-1198, status?
 - Postdoc, astronomy (Josefin), S-2022-1230, status?
 - Researcher, theoretical quantum matter theory (Jens), S-2022-1279, Thomas Kvorning recruited.
 - Researcher, theoretical quantum matter theory (Jens), S-2022-1272, Loredana Vasiliu recruited.