Welcome to EECS All Employee Meeting

9:00–9:30

A written summary of the meeting will be posted on intra.kth.se/eeecs
Agenda

• Health, safety and environment (HSE)
• Organisational and social safety rounds
• The development plan for KTH Kista
• Admission statistics
• News from the departments
• Civil registration address
• Choose the right financial approver
• IT news: Email and KTH profiles
• New Programme director
• Energy prices and rent
• Q&A.
Organisational and social safety rounds
What is an organisational and social work environment (OSA)?

• You should be able to **thrive, feel good** and **achieve** well at work.

• **Interaction between people** and the organisation are, according to research, the most important factors for well-being and the will to remain at the workplace.

• To create a **good balance** you need stimulating tasks, a meaningful job, demand and resources that are in balance (workload and expectation), personal development and good mental health.
• **Investigate:** Continuously investigate the work environment to identify risks

• **Risk assessment:** Analyse the identified risks and grade them

• **Action plan:** Eliminate the risks immediately or add them to an action plan

• **Follow up:** Should be done regularly as a part of the daily work
## Presentation of Organisational and social safety round

- What is the organizational and social work environment?
- Focus area 2022: victimization (degrading treatment)
- What is victimization and/or degrading treatment?

## Reflections and dialogue

- What is an ideal work environment?
- What is health promoting in a work place?
- What can we improve?
- Important to take notes

## Follow-up and action plan

- Risk assessment
- Create action plan based on assessment and dialogue
- Follow-up on a yearly basis
The development plan for KTH Kista

In favour of future education

• Research focus – two new centres – the Senseable Stockholm Lab has just moved in and was inaugurated on 21 September and the Semiconductor Research Centre is expected to open this winter.

• The school has also received a grant for a D-Mentorspace and is considering several initiatives to create an example for future education.

• Digitising the library.
Admissions statistics – all programmes at EECS

Students all years
- Total of 1581 persons admitted
- 322 people are paying students

Students year one
- 24 % women / 76 % men
- 20 % below 20 years old
- 21 % 20–21 years old
- 39 % 22–24 years old
- 22 % are above 25 years old

More statistics available here
News from the departments
The department of Computer Science (CS)

- New IT working group between KTH IT service, the Head of Department and CS department representatives
- Purchase of new GPU equipment for AI teaching underway
- A number of newly hired assistant professors
- A number of lecturers are currently being recruited
- Three major SSF projects underway within Future Software Systems 2021
The department of Electrical Engineering (EE)

- The department of Electrical Engineering has started an internal scientific seminar series that takes place about every second Tuesday between 08.30 - 09.30 – both on Zoom and in-place.

- Each time any teacher, researcher, Post Doc or PhD student will present something from their field of research.

- At least part of the presentation should be on a level that is accessible for most of the staff at EE.

- Invited lectures can also be part of the seminar series.
The department of Human Centered Technology (HCT)

- Over 20 submissions to the largest Human-Computer Interaction conference CHI – we believe it is a record!
- Guest-professors
  - Prof. Gesche Joost is visiting MID for 6 months (Digital Futures). Specialization Design Research.
  - Prof. Adrian Friday visited MID for 1 month (Digital Futures). Specialization Sustainability.
- MID-Studio Manager in the recruitment process
- Assistant professor in Computer Science spec. Interaction Technologies – 3 called to interview
The department of Intelligent Systems (IS)

• IS participates in the new EU program "6G-IA Smart Network Services" with a recently granted project called "Einstein6G", together with, among others, Ericsson, Orange and the University of Stuttgart.

• It is the first EU-funded 6G project that KTH is involved in.

• The KTH project manager is James Gross IS/ISE.

• (Re)starting the programme areas. A first meeting with the programme council for Electrical Engineering with representatives from the school's departments and Ericsson has been completed.
Civil registration address – your home address

- You must report your change of address to the Swedish Tax Agency so that it is correct in the population register. The requirement is for people to be registered at the address at which they live.

- Being wrongly registered is illegal. Anyone who deliberately fails to make a move notification or reports incorrect/incomplete information to the Swedish Tax Agency commits a crime.

- The school receives official letters such as tax declarations and voting cards that indicates that employees are registered at an official KTH address.

- Make sure that you are correctly registered at your home address and make any changes both at the Swedish Tax Agency and in HR+.

Reporting a change of address
Choose the right financial approver

• For travel requests and expense reports, make sure you choose the correct financial approver – "attestant"

• Help spread the knowledge that one should choose the nearest line manager when creating an expense report.
IT project – group e-mail addresses

There is an ongoing IT project to clean and close old e-mail addresses:

• **Phase 1 and 2: personal old email addresses**

• **Phase 3: The IT department has mapped all addresses**
  – The school has 5156 different mail groups and 8994 unique group e-mail addresses.
  – Out of 8994 addresses, 8354 addresses have received zero mail during the first half of 2022.

• **Next step**
  – Decision from head of school – close all the addresses with zero traffic during January – June 2022 and close addresses for completed conferences.
  – The IT department talks to the head of departments to review the needs of the department's remaining addresses.
New Programme director for doctoral education programme ICT

Masoumeh Ebrahimi, "Azin", is the new programme director for the Information and Communication Technology doctoral programme.

Congratulations!
Energy prices and costs for rent

• The energy prices and the electricity prices are expected to be high the coming winter. EECS and KTH are currently investigating the consequences of that.

• How can you contribute? Share tips in Slack EECS general on how to save energy/electricity. Your contribution will help KTH and others, since lower consumption means lower prices.

• AH (Akademiska hus) has announced a significant rent increase to KTH of about 19 % (80 MSEK)

• KTH and all heads of schools will have a meeting later today to discuss and investigate how these costs will influence the costs for each school

• EECS has in total 44 000 m² for about 1100 employees, labs, meeting rooms etc
• EECS has already terminated rent agreements for large areas (both in Kista (1 850 m² and Campus about 400 m²)
Next AEM is on 27 October

• In the Vic studio!
• Keep an eye in our weekly newsletter pEECS and Slack for Zoom link and agenda.
• Send your proposals for topics to communication-support@eeecs.kth.se

The autumn term's All employee meetings
27 October
24 November
20 December
Same Zoom link for all AEM https://kth-se.zoom.us/j/65209843843
Q&A
See you at our next all employee meeting!

Keep updated on intra.kth.se/eecs and on Slack