Instructions: Fields in grey must be filled in. Other text should not be edited. Remove fields in yellow when the document is completed.

## Employment profile for Associate Professor in [Subject field]

### Subject field

[Subject field].

### Subject description

[Here the subject field is clarified via a description which should factually correspond to the subject field.].

### Duties

[Specify duties that are included in the position e.g. research, teaching and management duties. Please note that the grounds of assessment shall not be mentioned here, nor the subject description.].

### Eligibility

Those eligible to be employed as associate professor are persons who have:

1. have completed a doctorate or possess equivalent scientific expertise or some other professional expertise that is of significance with regard to the subject content of the employment and the duties that are required of the employment, and
2. demonstrated pedagogical expertise.

Assessment criteriaThe assessment criteria below are taken from the KTH appointment procedure. Additional assessment criteria should be determined on the basis of the employment duties. The assessment criteria are the final selection instruments used to tip the scales between the eligible candidates competing for the position.

The assessment criteria for appointment as an associate professor at KTH shall be the degree of expertise required as a qualification for employment. In addition, the assessment criteria stated in the KTH appointments procedure, section 1.2., apply in relation to the employment profile laid down. Weight the assessment criteria in the employment profile and adapt them to the specific subject field if necessary.

**List the assessment criteria and how they will be weighted.**

**Of *highest importance* is that the applicant has**

* Listbelow those assessment criteria that you consider are of such importance

**Of *second highest importance* that the applicant has**

* Listbelow those assessment criteria here that you consider are of such importance

**It is *also important* that the applicant has**

* List below those assessment criteria here that you consider are of such importance

The following assessment criteria are specified in the KTH Appointments procedure and must be incorporated in the employment profile. Specify these, if necessary, in relation to the specific subject field.

* [choose weighting] pedagogical expertise in the subject field.
* [choose weighting]scientific expertise in the subject field.
* [choose weighting]expertise in developing and leading activities and staff. For that purpose, the individual is to be knowledgeable about diversity and equal opportunity issues, particularly gender equality.
* [choose weighting]the ability to cooperate with the outside community for mutual exchange and having acted to ensure that the knowledge and skills found at the university benefit society.
* [choose weighting] administrative expertise*.*
* [choose weighting]ability to collaborate.

Additional assessment criteria may be determined. Specify weight according to the above and place under the bullet point for the respective weighting.