



Ethical policy for KTH

This policy summarises the ethical values and principles which should be shared by everyone who is active at KTH. The policy should be an instrument to decide on ethical issues which arise in the activities. It should also be a basis and stimulus for continued ethical discussion, both within KTH and together with the surrounding community.

In general, everyone who is active at KTH should be familiar with and comply with the laws, ordinances and locally approved documents which are important for their activities.

In addition to the ethical policy, the University Board has established policies for the common areas of sustainable development, quality, human resources and security. The University Board has also established a policy for financial investments regarding donations.

Guidelines attached to the policy, outlining what KTH expects from all those who are active at KTH and how to fulfil these expectations, are to be produced.

Core values of KTH

KTH's core values are based on democracy, the equal value of human beings, human rights and freedom and free and open discussion. Equality between men and women and the dissociation from all forms of discrimination are both an issue of quality and a natural part of KTH's core values. Equality and diversity among employees and students also represent important resources for KTH.

KTH's activities are based on the conviction that education and research can and should contribute to improved living conditions and to societal development that is ecologically, economically and socially sustainable. As a university of technology, KTH has a particular responsibility to develop and communicate knowledge that is needed to promote such sustainable development. Activities should be conducted in such a manner that KTH's resources are used efficiently without foregoing quality and service.

The progress of science is based on openness and collaboration. KTH works for the active dissemination of knowledge, free exchange of information, and national as well as international cooperation.

It is the responsibility of everyone working at KTH to:

- treat each other with respect, regardless of sex, transgender identity or expression, ethnicity, religion or other belief, political belief, social background, sexual orientation, disability and age,
- as representative of KTH and as scientific experts, to act objectively, impartially and honestly,
- contribute to KTH's neutrality and its political and religious independence,
- avoid sideline activities which harm trust in KTH's scientific competence and impartiality,
- handle potentially sensitive personal data with respect for personal integrity,
- not use computer equipment or other resources provided by KTH for pornographic, racist or other inappropriate purposes,

- strive for a good working environment and good relationships between all who work and study at KTH.

It is on the responsibility of everyone who has a leadership assignment within KTH to:

- exercise their leadership and managership with respect for employees and insight of their position of dependence,
- contribute to decisions being made in a manner which is characterised by openness, clarity, objectivity and participation.

All education at KTH should:

- be characterised by mutual respect between students and teachers,
- be conducted without tolerance for bias, plagiarism, cheating, improper influence and other improprieties,
- be designed so that after completing their education, students can use basic ethical concepts of problems and opportunities within their own education area.

Third cycle education at KTH should also:

- be conducted with insight into the specific requirements on supervisors which follow from the doctoral student's position of dependence,
- result in that after completing their education, doctoral students act based on research ethics, especially in the respects which are relevant for their own research area.

Research at KTH should:

- be published and reported in such a manner that the efforts of colleagues are recognised in relation to their scientific contribution,
- be conducted without tolerance for plagiarism, research falsification, improper influence and other improprieties,
- reflect over the social and environmental consequences of research results, and be conducted in a responsible manner in relation to these,
- be carried out with respect for the individual's autonomy and personal integrity,
- fulfil strictly imposed requirements on sparing animals from unnecessary suffering.

KTH's collaboration with the surrounding community should:

- be characterised by objectivity and integrity,
- be done in such a way that neither the integrity of education or research is compromised,
- promote democracy and free exchange of information,
- be done in cooperation where all students and researchers have reasonable terms and conditions and nobody is subjected to discrimination.