



<b>POLICY</b>	<b>Valid from</b>	<b>Reference number</b>
<hr/>	01.07.2019	V-2019-0449
<b>Decision-maker</b>	<b>Date of decision</b>	<b>Responsible department</b>
University Board of Directors	11.06.2019	Planning, quality coordination and administrative law
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## Ethical Policy

This Policy summarises those ethical values and principles that apply to everyone working at KTH. KTH's Ethical Policy is a tool for adopting a position on any ethical issues that may arise within the organisation. It is also a point of departure and stimulus for ongoing ethical discussion, both within KTH and in external collaborations. The Policy includes instructions regarding KTH's expectations of everyone working at KTH and how these expectations can be met. Additionally, everyone working at KTH should be aware of and comply with applicable legislation, regulation and locally adopted governance documents of relevance to their own operations.

### KTH's core values

KTH's core values are based on democracy, the equal worth of all people, human rights and freedoms and free and open discussion. Gender equality and the rejection of all forms of discrimination are both a quality-assurance issue and a self-evident component of KTH's core values.

Gender equality and diversity among staff and students is also a vital resource for KTH.

KTH's activities are based on the conviction that education and research can and should contribute to better living conditions and to societal development that is ecologically, economically and socially sustainable. As a technical university, KTH has a special responsibility to develop and communicate the necessary knowledge to promote such sustainable development. Activities are to be conducted in a manner that uses KTH's resources efficiently but without compromising quality and service.

The future of science is based on openness and collaboration. KTH works actively to ensure the dissemination of knowledge, the free exchange of information and to promote collaboration both nationally and internationally.

### It is incumbent on everyone working here to:

- treat one another with respect irrespective of gender, transgender identity or expression, ethnicity, religion or other belief, disability, sexual orientation, political persuasion, social background or age;
- as representatives of KTH and the scientific community, behave objectively, impartially and honestly;
- contribute to KTH's impartiality and political and religious independence;
- refrain from secondary activities that may damage confidence in KTH's scientific competence and impartiality;
- process potentially sensitive personal data with respect for the privacy of the data subject;
- refrain from using computer equipment or other resources provided by KTH for pornographic, racist or other improper activities; and
- strive to create and maintain a good work environment and good relations between all employees and students at KTH.

**It is incumbent on everyone with management or supervisory responsibilities to:**

- exercise leadership and management with respect for the university's staff and recognising their position of dependence; and
- contribute to making decisions characterised by openness, clarity, objectivity and co-determination.

**All education shall be:**

- characterised by mutual respect between students and teachers;
- conducted with zero tolerance for conflicts of interest, plagiarism, undue influence or other improprieties; and
- designed so that, having completed their studies, students are able to apply basic ethical concepts to problems and opportunities within their own field of study.

**Additionally, third-cycle education shall:**

- be conducted with insight into the special demands for supervision pursuant to the doctoral student's position of dependence; and
- lead to the doctoral student, having completed their studies, conducting research in an ethical manner, particularly in aspects relevant to their own field of research.

**All research shall:**

- be published and reported in a manner that acknowledges the work of colleagues in relation to their scientific contributions;
- be conducted with zero tolerance for plagiarism, misconduct in research, undue influence or other improprieties;
- reflect on the social and environmental consequences of the research results and be conducted in a responsible manner in relation to these;
- be conducted with due respect for individual autonomy, rights and freedoms; and
- spare animals from unnecessary suffering in conjunction with animal testing.

**KTH's external collaborations shall:**

- be characterised by objectivity and integrity;
- be conducted in a manner that does not jeopardise the integrity of either education or research;
- promote democracy and the free exchange of information; and
- take place within a collaboration that grants reasonable conditions to all students and researchers and in which no one is subjected to discrimination.