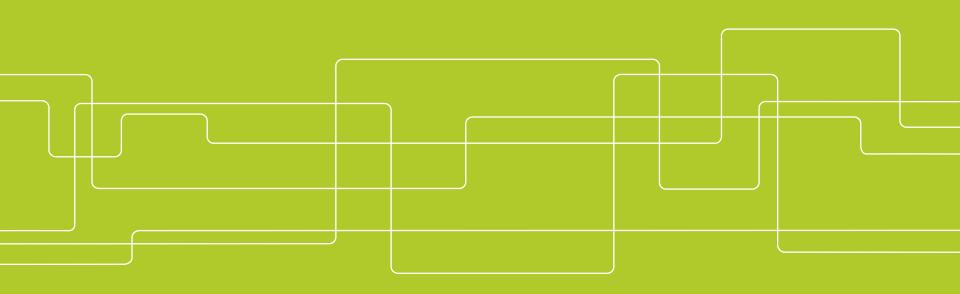# All Employee Meeting

The 16th of October 2018

Agenda

Welcome!   *Jens Zander and Wiebke Köpp*

EECS Management at a Glance *Head of School's group*

Stories from EECS

                                  CASTOR
                                  The School Assembly
                                  Impact project
                                  EECS Ph.D Student Council

The Future   *Jens Zander and Wiebke Köpp*

EECS Management at a Glance

Jens Zander   Head of School

Christina Zander   Head of Professional Support

Ann Lantz   Deputy Head of School with responsibility for First and Second Cycle Education, Director of First and Second Cycle Education

Lars Nordström   Deputy Head of School with responsibility for Faculty Development and Recruitment

Håkan Hjalmarsson   Director of Third Cycle Education

Major School Management Decisions

New organization 2019 – towards "one KTH"

- Departments ("Institutioner") Basic & Advanced Edu
- Divisions ("Avdelningar") Research & Doctoral Edu

Budget & Resource Allocation 2019

- Common resource allocation for all departments & divisions
- Economies of Scale - more efficient professional support = lower OH

The Department of Professional Support

Focus 2019

- Efficiency

- Communication & Transparency

- Working Enviroment

Entry Points

- service@eecs.kth.se

- https://intra.kth.se/eecs

Departments & Head of Department (prefekter)

CS - Computer Science	**Thomas Sjöland**
IIT - Interactive IT	**Cristian Bogdan**
IS - Intelligent Systems	**Hedvig Kjellström**
EEE - Electrical Energy Engineering	**Hans Edin**
COM - Communication	**Gerald Maguire**
EES - Electronics and Embedded Systems	**Carl-Mikael Zetterling**

Departments

- 1st and 2nd cycle educaton, commissioned education
- Plan, staff and deliver courses
- Development plan and competence development plan

Head of Department group (Prefektgrupp, PG)

Head of School. Dep. Head of School, Administration Manager, Director of Doctoral Education (FA), Head of Department, and, Student Representatives.
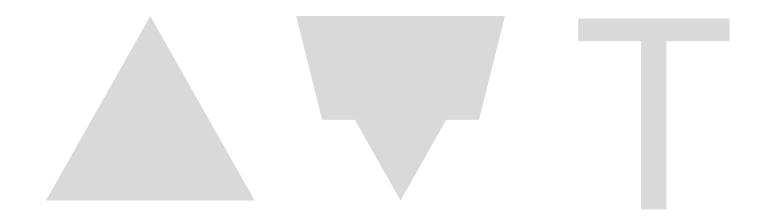
Unit Managers are adjunct.

Department Management Team (ILG)

Head of Department, Director of Studies (one or several), Head of Division.

Tenure track – a Pyramid scheme?

What is the optimal shape?

Actually, what are the promotion criteria?

A recent change to the criteria for promotion to professor includes a "strategic need for promotion"

To provide transparency, templates for support letters and examples of criteria are published on the Intranet.

3rd Cycle Education

Project plans for 2019

- **Coordination of PhD courses**
  - General skills courses
  - Availability
  - "Core" courses

- **Recrutiment of PhD students**
  - Focus: Gender balance
  - Excellence program: Pilot test
  - Other

EECS Stories

Castor – Benoit Baudry

CASTOR
Software Research Centre

Software Technology Open source
and open science Industry-academia joint center.

www.castor.kth.se

EECS School Assembly – György Dán

Why:
- Faculty engagement in the strategic development of the school
- Increased transparency
- Constructive dialogue with faculty

Role: Strategic quality assurance in
- Education
- Research
- Societal engagement
- Recruitment and promotion (faculty development)

Who
- 18 members (faculty assembly)
- 1 chairperson (elected annually)

What:
- EECS Code of Honour
- EECS development plan and organization
- GRU reorganization
- Recruitment – assess new positions from school perspective

- Other topics: Student recruitment, gender, school overhead and support structure, e-learning, etc

Contact: skolkollegiet@eecs.kth.se

Impact work at EECS – Tobias Oechtering

Impact leader: T. Oechtering, R. Rönngren, Communicator: M. Malmqvist

Why?
Society asks for return of investment!

Consequence: Relevance of impact increases for KTH, EECS, & you!

THE goal:
Develop EECS competences and mindset!

Our activities:
(i) Ongoing PhD course "From Research to Impact"
(ii) Impact (lunch) seminar VT2019

Strategy
Involve society in your research and teaching!

Our activities:
(i) Reach out to KTH strategic partners (e.g. IBM)

(ii) Support the KTH alumni work

Cases
Impact is measured by impact cases!

Advices:
(i) Develop your own impact case
(ii) Collect evidences
(iii) Material for communication

If you can, relate your work to the UN Sustainable Development Goals (SDG)

Nov 14: KTH Sustainability Research Day – poster?

EECS PhD student Council – Kateryna Morozovska

We:
- Local part of THS
- Elected representatives of the PhD students at EECS
- Represent student interests in committees at the school
- Arrange social activities within the school

Contact us:
doktorandrad@eecs.kth.se

Upcoming Events:

Movie Night

4th of November,

EECS Lounge,
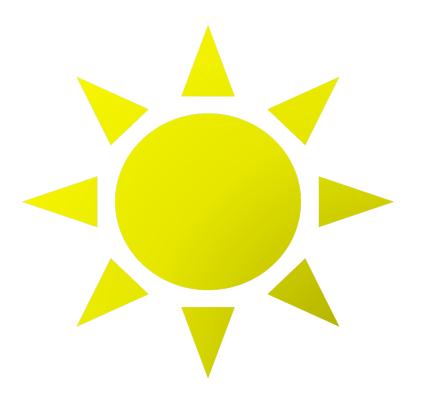
Teknikringen 31-33

Annual Elections

Taco & Pub

7th of December,

T-centralen,

Drottning Kristinas väg 29

The Future

Thank you!

The Head of School's group will now be available outside E1 to answer further questions.

Want more news, support or information?

-> www.intra.kth.se/eecs

-> Our Newsletter pEECS

Questions?

communication-support@eecs.kth.se